

## PRIVACY STATEMENT

IMP Professionals (hereinafter: IMP) respects the privacy of its clients and business relationships. It treats personal data as such with utmost care and in a secure way. IMP processes and holds personal data in compliance with the General Data Protection Regulation (hereinafter: GDPR), Articles 5 and 6 and in compliance with the Netherlands Implementing Laws GDPR.

### 1. Purposes of our management of your personal data

We process and hold your data as of the moment that you post your data on our website, we have discussed with you in person an business assignment, we have been introduced in person or you have indicated your wish to be informed about our services. We also save and manage your data as of the moment that you post your data on public websites and social media (including but not limited to LinkedIn) to indicate that you may be interested in our services and information.

IMP will never sell or disseminate your data or make your data available to third parties without your prior explicit consent except when IMP is obliged by law, summoned by an authorized regulator or enforced by a binding decision of a court or public authority. In such situation, IMP will inform you in writing prior to make your personal data available or as soon as possible thereafter.

### 2. The personal data that we process and hold

We process and hold below personal data.

- your name;
- position;
- name of the company that you work for;
- industry in which you are professionally active;
- e-mail address;
- telephone number;
- notes from discussions and / or correspondence;
- <No direct marketing>-indication.

### 3. Right to access and object

IMP respects the GDPR and carefully considers your rights. We therefore prefer to keep your personal data up-to-date. In case you would like to access your personal data to check their accuracy, you may request access. Upon your request we will provide you an overview of your data in conformity with GDPR, Article 15, within the determined legal period of one month. In case your personal data that we hold, is not correct, you may request in writing for an update of your personal data. You may also object to IMP holding your personal data and request for a deletion of your personal data. Upon such request we will erase your personal data from all our systems.

You can address such request in writing to: IMP Professionals, Attn. Privacy Officer, Gustav Mahlerplein 109, 1082 MS Amsterdam-NL or send such request by email to: [info@imp-profs.com](mailto:info@imp-profs.com). We will provide access to only the personal data of the requestor. In order to process your request, we therefore kindly ask you to have accompanied your request with a copy of a designated proof of your identity. This will avoid that we provide your personal data to an unauthorized person pretending to be you. You may securely prepare and provide such proof of your identity in compliance with the Secure Copy Directive (in Dutch: *Richtlijn KopieID*) with the KopieID - application that the Netherlands authorities have made available for this purpose. Please refer for the KopieID - application to: <https://www.rijksoverheid.nl/onderwerpen/identiteitsfraude/vraag-en-antwoord/veilige-kopie-identiteitsbewijs>. Within the determined legal period of one month IMP will send you confirmation that it has honoured and executed your request.

#### **4. Right to object to direct marketing**

IMP uses your personal data to inform you about its services and about events, developments and publications that may be interesting or important for you. In case you rather prefer not to receive such direct marketing mailings, you may notify us in writing. Please address your written requests to: IMP Professionals, Attn. Privacy Officer, Gustav Mahlerplein 109, 1082 MS Amsterdam-NL. Or you may send an email to: [info@imp-profs.com](mailto:info@imp-profs.com). Upon receipt we will make sure that you will no longer receive our direct marketing mailings.

#### **5. Website and cookies**

Upon visiting our website <https://www.imp-profs.com> we will store technical data in so-called log files. This technical data does not include your personal data but rather includes the accessed web pages, date and time of visit and browser type. We will not check or derive the visitor's identity or his/her IP-address. We analyse the data from the log files solely for security and website improvement.

Cookies are parts of data that your browser stores on your computer, tablet or smart phone. Our website uses functional cookies that are required for the proper functioning of our website. Besides that, we apply cookies in our analyses of the website use and to improve the website's ergonomics.

#### **6. New developments**

We may enhance this privacy statement within our discretion, e.g. following changes in our services or activities or following changes in laws and regulations. We suggest therefore that you consult our privacy statement on a regular basis when you visit our website.

#### **7. Inquiries**

In case you may have any questions about this privacy statement or about the way IMP processes and holds your personal data, please do not hesitate to contact our privacy officer in writing at: IMP Professionals, Attn. Privacy Officer, Gustav Mahlerplein 109, 1082 MS Amsterdam - NL or by email to: [info@imp-profs.com](mailto:info@imp-profs.com) .

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